

Gloria Constantin

Mediation Body Application

Dear Members of the Selection Committee,

I am writing to express my interest in serving as a member of the Mediation Body. With over twenty years of experience spanning corporate law, board governance, executive support, and life coaching, I bring a unique balance of analytical rigor, organizational leadership, and human understanding—qualities that align strongly with the responsibilities of this role.

In my career as a Certified Life Coach, I have guided individuals through conflict, emotional challenges, and life transitions, requiring me to remain impartial, empathetic, and solution-focused. Before coaching, I served for nearly two decades in executive and legal support roles, preparing SEC filings, managing corporate governance documents, and representing companies to shareholders and the media. These roles demanded confidentiality, precision, and the ability to separate personal perspectives from professional duty.

My service as Vice President of the Board of Directors at Echo Ridge Cooperative further demonstrates my mediation-related skills. In this role, I drafted policy, supervised staff, and mediated between residents and board members, balancing competing interests while protecting the integrity of the organization. I am practiced in documenting conversations, preparing formal reports, and standing up for organizational values, even in the face of strong emotions or disagreement.

What distinguishes my candidacy is the breadth of my experience:

- Legal and compliance expertise as a corporate paralegal.
- Organizational leadership through board and nonprofit service.
- Communication excellence in preparing press releases, policies, and reports.
- Emotional intelligence and neutrality through a decade of coaching.

I am deeply committed to integrity, confidentiality, and fairness—principles I believe are essential for effective mediation. It would be an honor to bring my skills and experience to the Mediation Body in the service of Economic Democracy Advocates and its members.

Sincerely,
Gloria Constantin

Gloria Constantin CV

Taos, New Mexico | sagedeva@gmail.com | 303 588 1741 |

Professional Summary

Certified Life Coach and executive-level professional with 20+ years of experience in corporate law, board governance, communications, and leadership development. Skilled in guiding individuals and organizations toward clarity, alignment, and growth. Proven record of executive support, regulatory compliance, policy development, and community leadership, balanced with creativity and compassion through extensive coaching and volunteer service.

Professional Experience

Life Coach (Self-Employed) | 2014 – Present |

- Coach individuals and professionals to clarify values, align with goals, and achieve personal and professional fulfillment.
- Provide accountability frameworks and mindset coaching, resulting in client breakthroughs in career direction, relationship growth, and stress reduction.

Berg Hill Greenleaf & Ruscitti LLP | 2012 – 2013 | Boulder, CO

Legal Assistant; Marketing

- Supported four attorneys in transactional law with research, document preparation, and filing.
- Designed and wrote ad copy and marketing materials using PowerPoint and Microsoft Publisher.

Renaissance Learning, Inc. | 2008 – 2010 | Boulder, CO

Office Manager & Executive Assistant

- Provided executive support to the CEO and Board of Directors, including scheduling, correspondence, and project oversight.
- Managed long-term strategic initiatives and coordinated cross-functional communications.

Frascona Joiner Goodman & Greenstein P.C. | 1999 – 2007 | Boulder, CO

Corporate & Securities Paralegal

- Prepared private placement memorandums, registration statements, and SEC client filings for 100% compliance.
- Filed Blue Sky transactions across multiple states.

- Researched securities laws, assisted with entity formations, and drafted core corporate governance documents.

Renaissance Entertainment Corporation | 1992 – 1999 | Louisville, CO

Executive Assistant; Secretary to the Board; Investor Relations

- Supported the CEO, CFO, and Board of Directors, including preparing SEC filings, shareholder proxy documents, and board resolutions.
 - Maintained employee stock option database and coordinated with transfer agents, brokers, and NASDAQ.
 - Represented the company to the media, shareholders, and money managers as primary investor relations spokesperson.
 - Wrote press releases, shareholder letters, annual report contributions, and co-wrote company promotional video (including narration).
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Education & Certifications

- Certified Life Coach
 - Honors Paralegal Graduate, Denver Paralegal Institute – Denver, CO
 - B.A. English, Goshen College – Goshen, IN
 - Additional Studies: Theater & Opera, Indiana University
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Leadership & Volunteer Experience

Vice President, Board of Directors – Echo Ridge Homes Cooperative | 2016 – 2019 |
Albuquerque, NM

- Directed governance and policy development for a housing cooperative.
- Supervised office staff and maintenance crew; oversaw property infrastructure projects.
- Facilitated communication between residents and the board as part of the Liaison Committee.

Founder – Gloria Constantin Cat Rescue | 2014 – 2019 | Albuquerque, NM

- Rescued, rehabilitated, and rehomed abandoned cats, coordinating veterinary care and adoption placements.

Volunteer – Albuquerque Animal Shelter | 2016 – 2018 | Albuquerque, NM

- Served as a foster parent for cats, supporting animal welfare and adoption readiness.

Key Skills

- Life & Leadership Coaching
 - Executive & Board Support
 - Legal Research & Compliance (SEC, Corporate, Securities)
 - Policy & Governance Development
 - Strategic Communication & Marketing Writing
 - Community & Nonprofit Leadership
 - Project & Office Management
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