2026 Q2 Pension Monitor

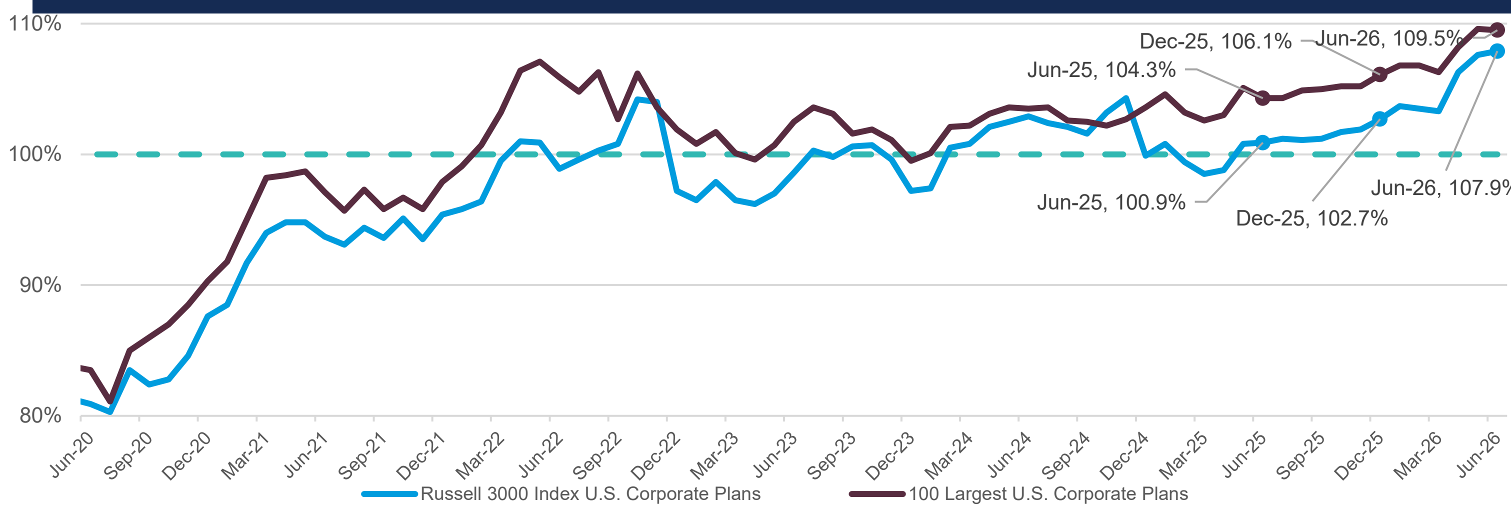
Funded Ratio Scorecard

Russell 3000 Index U.S. Corporate Pension Plans				100 Largest U.S. Corporate Pension Plans
QTD		YTD		
+4.6%	+3.2%	+5.2%	+3.4%	The funded ratios (FR) for plan sponsors in the Russell 3000 Index and for the 100 Largest US corporate pension plans increased during Q2, mainly due to strong asset performance.

Impact on Funded % QTD	YTD	Factor	Commentary
↑	↑	Interest Rates	During the quarter, the short-end of the yield curve increased, and the yield curve flattened, with the following changes to maturities during the quarter: 3-year +0.34%; 10-year +0.14%; 30-year +0.03%.
=	↑	Corporate Spreads	Long AA or better corporate spreads were volatile during Q2 but ended the quarter where they began at 0.74%.
↑↑	↑↑	Return Seeking Assets	Return seeking assets proved to be a tailwind for the second quarter. The MSCI ACWI Index returned 14.9% during the quarter, bringing the year-to-date return to 11.3%.

Sources: FTSE, MSCI, Bloomberg Barclays, Factset, Wellington, Milliman. Morningstar; data is as of June 30, 2026. Past performance does not indicate future performance and there is a possibility of a loss. Indices cannot be invested in directly.

Funded Ratio Tracker

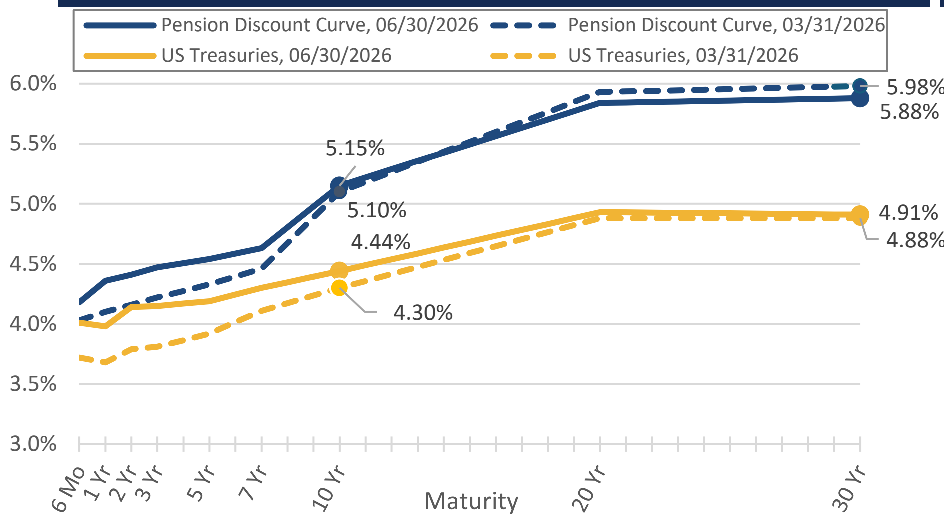


- *Funded statuses increased during the quarter to 107.9% for the Russell 3000 Index U.S Corporate Plans and 109.5% for the 100 Largest U.S. Corporate Plans.*
- *Plans with higher equity allocations and longer asset duration profiles saw more movement in their funded ratios during the quarter.*

Sources: FTSE, MSCI, Bloomberg Barclays, Factset, Wellington, Milliman. Morningstar; data is as of June 30, 2026. Use of Indices and Benchmark Return Indices cannot be invested in directly. Index performance is reported gross of fees and expenses and assumes the reinvest dividends and capital gains. Past performance does not indicate future performance and there is a possibility of a loss. See disclosure page for indices representing each asset class.

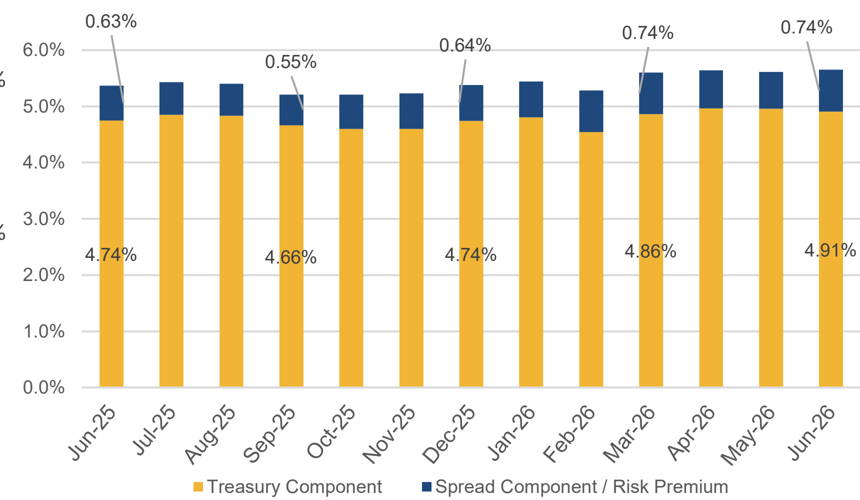
2026 Q2 Pension Monitor

Treasury Yield and Pension Discount Rate Curves



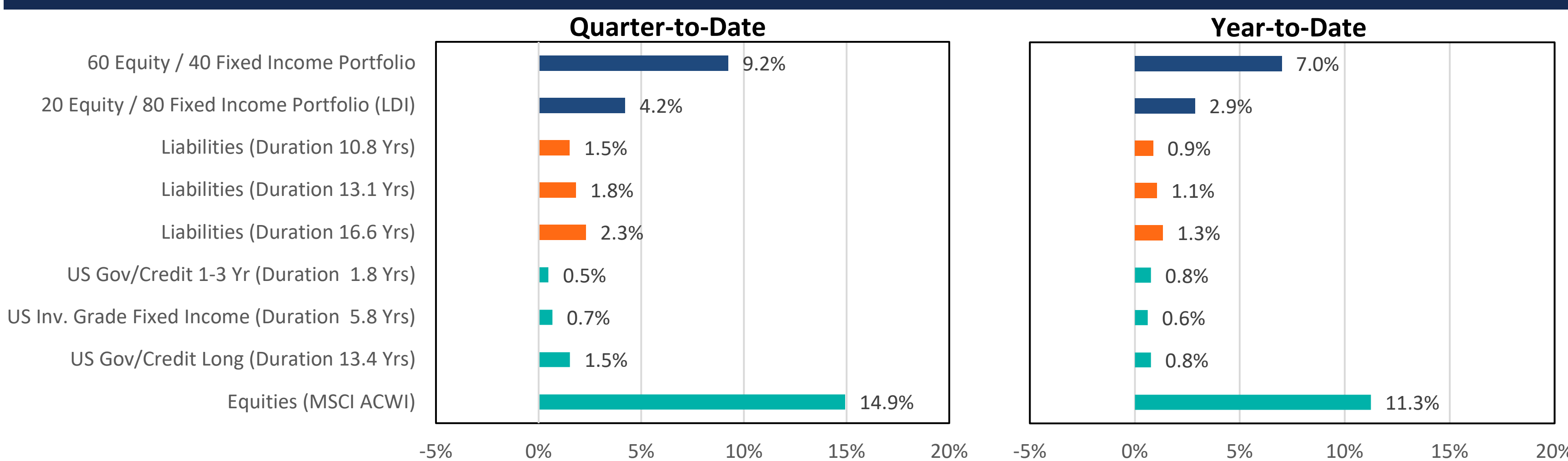
Source: Treasury.gov, FTSE Pension Liability Index, data as of June 30, 2026

Discount Rate Components



Source: Bloomberg Barclays, AA or Better Long Corporates, data as of June 30, 2026

Market & Liability Returns



Sources: Bloomberg Barclays, Factset. Morningstar, FTSE Pension Liability Index data as of June 30, 2026. Use of Indices and Benchmark Return Indices cannot be invested in directly. Index performance is reported gross of fees and expenses and assumes the reinvest dividends and capital gains. Past performance does not indicate future performance and there is a possibility of a loss. See disclosure page for indices representing each asset class.

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Quarterly and Year-To-Date Change In Funded Status

Q2

U.S. Aggregate Bonds & Global Equities

Bond/Stock Split	Starting Funded Status						
	110%	100%	90%	80%	70%	60%	50%
100%/0%	-1.2%	-1.1%	-1.0%	-0.9%	-0.8%	-0.7%	-0.6%
90%/10%	0.3%	0.3%	0.3%	0.2%	0.2%	0.2%	0.1%
80%/20%	1.9%	1.7%	1.5%	1.3%	1.2%	1.0%	0.8%
70%/30%	3.4%	3.1%	2.8%	2.5%	2.2%	1.9%	1.5%
60%/40%	4.9%	4.5%	4.0%	3.6%	3.1%	2.7%	2.2%
50%/50%	6.5%	5.9%	5.3%	4.7%	4.1%	3.5%	2.9%
40%/60%	8.0%	7.3%	6.6%	5.8%	5.1%	4.4%	3.6%
30%/70%	9.6%	8.7%	7.8%	6.9%	6.1%	5.2%	4.3%
20%/80%	11.1%	10.1%	9.1%	8.1%	7.1%	6.1%	5.0%
10%/90%	12.6%	11.5%	10.3%	9.2%	8.0%	6.9%	5.7%
0%/100%	14.2%	12.9%	11.6%	10.3%	9.0%	7.7%	6.4%

Long Government/Credit Bonds & Global Equities

Bond/Stock Split	Starting Funded Status						
	110%	100%	90%	80%	70%	60%	50%
100%/0%	-0.3%	-0.3%	-0.2%	-0.2%	-0.2%	-0.2%	-0.1%
90%/10%	1.1%	1.0%	0.9%	0.8%	0.7%	0.6%	0.5%
80%/20%	2.6%	2.4%	2.1%	1.9%	1.7%	1.4%	1.2%
70%/30%	4.0%	3.7%	3.3%	2.9%	2.6%	2.2%	1.8%
60%/40%	5.5%	5.0%	4.5%	4.0%	3.5%	3.0%	2.5%
50%/50%	6.9%	6.3%	5.7%	5.0%	4.4%	3.8%	3.2%
40%/60%	8.4%	7.6%	6.9%	6.1%	5.3%	4.6%	3.8%
30%/70%	9.8%	8.9%	8.0%	7.2%	6.3%	5.4%	4.5%
20%/80%	11.3%	10.3%	9.2%	8.2%	7.2%	6.2%	5.1%
10%/90%	12.7%	11.6%	10.4%	9.3%	8.1%	6.9%	5.8%
0%/100%	14.2%	12.9%	11.6%	10.3%	9.0%	7.7%	6.4%

Year To Date

U.S. Aggregate Bonds & Global Equities

Bond/Stock Split	Starting Funded Status						
	110%	100%	90%	80%	70%	60%	50%
100%/0%	-0.5%	-0.4%	-0.4%	-0.3%	-0.3%	-0.3%	-0.2%
90%/10%	0.7%	0.6%	0.6%	0.5%	0.4%	0.4%	0.3%
80%/20%	1.8%	1.7%	1.5%	1.3%	1.2%	1.0%	0.8%
70%/30%	3.0%	2.7%	2.4%	2.2%	1.9%	1.6%	1.4%
60%/40%	4.1%	3.8%	3.4%	3.0%	2.6%	2.3%	1.9%
50%/50%	5.3%	4.8%	4.3%	3.9%	3.4%	2.9%	2.4%
40%/60%	6.5%	5.9%	5.3%	4.7%	4.1%	3.5%	2.9%
30%/70%	7.6%	6.9%	6.2%	5.5%	4.8%	4.2%	3.5%
20%/80%	8.8%	8.0%	7.2%	6.4%	5.6%	4.8%	4.0%
10%/90%	9.9%	9.0%	8.1%	7.2%	6.3%	5.4%	4.5%
0%/100%	11.1%	10.1%	9.1%	8.1%	7.1%	6.0%	5.0%

Long Government/Credit Bonds & Global Equities

Bond/Stock Split	Starting Funded Status						
	110%	100%	90%	80%	70%	60%	50%
100%/0%	-0.3%	-0.3%	-0.3%	-0.2%	-0.2%	-0.2%	-0.1%
90%/10%	0.8%	0.8%	0.7%	0.6%	0.5%	0.5%	0.4%
80%/20%	2.0%	1.8%	1.6%	1.4%	1.3%	1.1%	0.9%
70%/30%	3.1%	2.8%	2.5%	2.3%	2.0%	1.7%	1.4%
60%/40%	4.2%	3.9%	3.5%	3.1%	2.7%	2.3%	1.9%
50%/50%	5.4%	4.9%	4.4%	3.9%	3.4%	2.9%	2.4%
40%/60%	6.5%	5.9%	5.3%	4.7%	4.2%	3.6%	3.0%
30%/70%	7.7%	7.0%	6.3%	5.6%	4.9%	4.2%	3.5%
20%/80%	8.8%	8.0%	7.2%	6.4%	5.6%	4.8%	4.0%
10%/90%	10.0%	9.0%	8.1%	7.2%	6.3%	5.4%	4.5%
0%/100%	11.1%	10.1%	9.1%	8.1%	7.1%	6.0%	5.0%

Sources: Bloomberg Barclays, Factset. Morningstar, FTSE Pension Liability Index - Intermediate; data is as of June 30, 2026. Past performance does not indicate future performance and there is a possibility of a loss. Indices cannot be invested in directly.