



Grow Your Career!

Apply to NYCHA's Coaching & Mentoring Leadership Academy

NYCHA's Coaching & Mentoring Leadership Academy (CMLA) is a 16-week program that empowers employees with training, mentoring, and networking opportunities to succeed and develop their NYCHA careers.



Mentees:

- **Eligibility:** Property Managers, Assistant Property Managers, Superintendents, Assistant Superintendents, Supervisors of Grounds, Supervisors of Caretakers and employees in other NYCHA departments (in a supervisory role or title) who directly supervise at least two employees are eligible to participate in the CMLA.
- Applicants must have one year of service and have completed their probationary period
- Applicants must not have had disciplinary actions in the past 18 months

Time commitment: This 16-week program, running August 2025 – December 2025, requires participants to commit to approximately 60 hours:

- Attendance at June 2025 mentee orientation, kickoff event, and passing of the torch ceremony
- Bi-weekly 1–2-hours of self-paced virtual trainings on NYCHA University
- Bi-weekly 1:1 mentoring sessions
- 4 in-person full day sessions
- Approximately 7 hours of assignments

Apply to be a mentee:



To nominate someone as a mentee:



Mentors:

Eligibility: Supervisory staff from across NYCHA are encouraged to apply for this program. This includes seasoned property management staff.

- Applicants must have one year of service and have completed their probationary period
- Applicants must not have had disciplinary actions in the past 18 months

Time commitment: This 16-week program, running August 2025 – December 2025, requires participants to commit to approximately 20 hours:

- Attendance at June mentor orientation session, kickoff event and passing of the torch ceremony
- Bi-weekly 1:1 mentoring sessions
- Attendance at in-person training sessions (as needed)
- Conduct a site visit at mentees' work location for at least half a day.

Apply to be a mentor:



To nominate someone as a mentor:



If you have any questions, please email employee.engagement@nycha.nyc.gov.