



# EMPLOYEE SPOTLIGHT

**How long have you been with Irby?**

3.5 years.

**What motivates you most about your job?**

My ability to provide for my family.

**What do you find most unique about Irby?**

There are plenty of people with a lot of experience, which helps Irby to be successful. No matter the circumstance, there is always a way to complete the work and do so safely.

**What do you enjoy most about your job?**

The places I've worked, the people I have worked with, and the diverse projects I have gotten to be a part of.

**If you are married, how long? If you have children/grandchildren, how many?**

I've been married to my wife, Mary Ellen, for almost six years now. We have a beautiful daughter, Aurora Josephine, who just turned three.

**What is your favorite thing to do outside of work?**

Spend time with my family. Being away from home so much makes them my first priority when I am home.

**Do you have a motto that you live and work by? If so, what is it?**

I don't really have a motto, but as cliché as it may be, "Be your brother's keeper" really means a lot. It's a dangerous job with high-stress situations at times. Knowing you can count on the people around you makes a big difference.