



Katie Foster
Human Resources Manager



EMPLOYEE SPOTLIGHT

How long have you been with Irby?

Six weeks!

What do you find most unique about Irby?

The most unique thing about Irby is the people and the close-knit feel of our teams. I have been in HR for 22 years, and I was so impressed with our New Employee Orientation week. I wish Irby could teach a master class to other organizations on how to welcome employees. Everyone I have met has been friendly and helpful, and also has great pride in their work and commitment to their role at Irby.

What motivates you most about your job?

Wow, there are so many things! As the HR Manager, I primarily work with our benefits and Family Medical Leave. Most folks are not calling HR because everything is going well, so being of service to others fills my cup, and making a meaningful impact on people's lives is incredibly gratifying. Helping employees navigate both happy and difficult moments, providing support and solutions to their situations, and being a trustworthy and supportive place for them to feel heard are powerful motivators to me.

If you are married, for how long? If you have children/grandchildren, how many?

I have three awesome sons! Logan is a high school senior and will be going to MS State this fall. Jackson is 12, Benjamin is nine. I also have a Velcro dog named Maggie Magnolia, or Maggie Mags as my kids call her.

Do you have a motto that you live and work by? If so, what is it?

It's a very simple one I learned a long time ago. "Do the right work the right way." Even if it is hard, not the most convenient, or takes longer. Sticking to that, I know I will only have to do it once, and I will always feel good about my day when I go home.