



EMPLOYEE SPOTLIGHT

How long have you been with Irby?

August 2025: Quanta since 2019. Telecom Projects in the Northwest, and 2 years in Puerto Rico with LUMA.

What do you find most unique about Irby?

I appreciate the legacy of excellence and the dedication to a culture of absolute performance. Irby has the proven capability to deliver the industry's toughest projects and is an excellent executor of work.

What motivates you most about your job?

The opportunity to make a difference.

What do you enjoy most about your job?

Interacting with fellow employees across the regions and putting our heads together to solve problems and drive efficiency.

If you are married, for how long? If you have children/grandchildren, how many?

Married for 25 years, 3 children. The oldest is in college in South Carolina, and the younger two are in High School here in Brandon, MS.

What is something people don't know about you?

I grew up in the NW and spent 12 years in Alaska. In college, I wrote for the student newspaper and published a few articles over the years.

Anything else you want to mention?

I am excited to be a part of Irby and our evolution to the next phase of growth. Irby has a rich history of success and our future is bright! It is a great time to be in this industry, and more importantly, with a company that has the track record of Irby.