



# EMPLOYEE SPOTLIGHT

**How long have you been with Irby?**

7 months.

**What do you find most unique about Irby?**

The camaraderie and willingness to help each other out.

**What motivates you most about your job?**

The opportunity to improve and excel within Irby.

**What do you enjoy most about your job?**

Company interaction and customer representation for Irby.

**What has been your favorite project at Irby and why?**

Although I have not yet been a part of a specific project, I am currently working with AEP under the new Quanta Alliance Contract, helping establish and strengthen this important partnership. My focus is on building a strong foundation for long-term collaboration and ensuring alignment as we grow this new relationship.

**What is your favorite thing to do outside of work?**

Hunting and fishing, I'm a big outdoors guy.