



EMPLOYEE SPOTLIGHT

How long have you been with Irby?

Four years.

What motivates you most about your job?

Being part of something bigger than myself and working with a great team are important to me. I am also motivated by the opportunity to provide for my family and continue to grow with Irby.

What has been your favorite project at Irby and why?

Not necessarily a project, but one of my favorite opportunities since working at Irby was going on storm duty. The impact and connections we made in such a short time will stay with me forever.

If you are married, for how long? If you have children/grandchildren, how many?

Yes, I've been married to my wife, Micaela, for 10 years. We have two sons, Jonathan (age 7) and Cohen (age 4).

What is something people don't know about you?

My wife and I have been foster parents for the last seven years. We recently adopted our son, Johnny, in December.

What is your favorite thing to do outside of work?

I enjoy pretty much any activity outdoors. We spend time fishing, hunting, and camping. I also enjoy spending time helping my boys with sports.

Do you have a motto that you live and work by? If so, what is it?

A thick skin and a short-term memory will get ya through.