



EMPLOYEE SPOTLIGHT

What do you find most unique about this company?

As a Project Manager, the level of ownership and collaboration across the organization. PMs are trusted to drive projects from planning through execution while working closely with operations, field teams, customers, and vendors to find solutions and keep projects moving forward. There is a strong focus on relationships, accountability, and doing what's right for the customer, which creates an environment where you can make a meaningful impact while continuing to grow professionally.

What motivates you most about your job?

What motivates me most is the opportunity to make an impact every day. I enjoy the challenge that comes with managing multiple moving pieces, building strong relationships with customers and teammates, and finding solutions when unexpected issues arise. Seeing a project completed successfully and knowing I played a part in making that happen is what keeps me engaged and motivated.

What has been your favorite project at Irby and why?

My favorite projects at Irby have been the ones that required a high level of collaboration and problem-solving. I enjoy projects that challenge me to think strategically, adapt to changing circumstances, and work closely with both internal teams and customers. Those experiences have helped me grow professionally while also allowing me to contribute in a meaningful way to the success of the project.

What is something people don't know about you?

Something people may not know about me is that I really enjoy woodworking and building things in my free time. I like the process of taking an idea and turning it into something tangible, and I find it both challenging and rewarding. It also gives me a chance to unplug and focus on creativity outside of work.