

TOOL

Patterns of Participation



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Patterns of Participation

Meeting:

Date and Time:

Process Observer:

Participant	Clarifying Question	Probing Question	Comment	Opinion	Notes	TOTAL

Exhibit 7.2. © Elena Aguilar, *The Art of Coaching Teams: Building Resilient Communities that Transform Schools*. Jossey-Bass, 2016.

WHAT'S NEXT

Keep Learning with Bright Morning



Join [Leading Teams that Get Stuff Done.](#)

Confidently lead a thriving, resilient, learning team that gets stuff done.

- Build trust-based cultures where innovation flourishes and cynicism fades.
- Establish clear team purpose that aligns individual efforts toward common goals.
- Turn administrative overwhelm into streamlined systems that keep your team thriving.



And for an entire year of on-demand support, join our [Teams Learning Library & PLC.](#)

Everything you need to lead a thriving team.

- Transform your thorniest team problems into clear action plans through monthly consultancy sessions.
- Walk away with ready-to-use templates and word-for-word scripts that eliminate leadership guesswork.
- Build trust, distribute leadership, and increase buy-in through strategic approaches.

Curious what this could look like for your team? Schedule your [complimentary consultation.](#)

